

2013 OML Africa Annual HR
Conference
28th February – 1st March • Accra
Accra International Conference Centre



Benefit from:

- Sessions covering OD, engagement, talent, management, leadership and more. Plus time for networking, shared learning and individual action planning
- Join us to get to the heart of engagement, leadership, organisational development and effectiveness!
- Insights from leading experts

Register today @

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Fresh HR Perspectives • Practical Solutions

Engage • Adapt • Transform • Lead



Kwamina Amoasi-Andoh
(ILO Ghana) on "Work
place Cooperation"



Anita Wiafe-Asinor (OML)
on "Impact of Poor
Leadership on Employee
Engagement"

Inspirational sessions • thought leadership insights with experts



Join **local** and **international** experts in panel discussions, key note address to provide new ideas and solutions to your people management challenges.

Book your place now at
www.africahrleaders.com or call us at ++233 (0)
302973379

Group discounts available

Who should attend: Human resource professionals, senior executives and people in management?



Fresh HR Perspectives • Practical Solutions

Connecting your business to the HR solutions you need

Whether you need **insights into human resource management**, employee engagement, organisational development and effectiveness **or real life practical solutions** to some of your HR challenges; you're guaranteed to find the answers you need at this year's conference. You will come away bursting with ideas, inspiration and **practical tools you can implement right away**.

This year's conference **tackles the business issues** relating to employee engagement, leadership, organisational development and effectiveness as well as other key areas of human resource management such as performance, reward, talent management and more.

We understand that to get the right solutions, you need to hear from **business and HR experts** who can provide insights into how to overcome your people management challenges. Our **expert speakers** will share with you what has worked for them and **leading practitioners** will bring the latest thinking to give you the tools, skills and strategic insights you need to make an **immediate difference to your organisation**.

Conference Format

- **Keynote:** inspiration and insights from top HR and business leaders
- **Masterclass:** Cutting edge strategic ideas from academics, authors and leading business figures
- **Panel discussion:** experts discuss and debate some of the hottest issues in African HR
- **Open Sessions:** opportunity for delegates to take part in discussion groups based on allocated themes of the conference
- **Case study:** opportunity for delegates to share their best practice experiences and pitfalls to avoid

Highlights include:

- **Keynotes:** include, Mr Kwamina Amoasi- Andoh, Country Manager (International Labour Organisation); Mohammed Issah, CEO (Quantum Shift Coaching Solutions); Ola Azeez, CEO (REMOLAZ HR Management Consult)
- **Evening cocktail:** Network with peers and speakers to knowledge share and build contacts
- **Learn** from the experience of other organisations
- **Get vital tools**, tips and updates on key issues
- **Benefit** from panel debates and open sessions
- **Launch** off our new HR magazine for Africa HR practitioners and people in management

Vital few:

Location: Accra

Venue: The Accra International Conference Center

Date: 28th of February to 1st March 2012

Time: 9:00 a.m to 5:30 p.m each day

Speakers:

- **Kwamina Amoasi-Andoh**
ILO Ghana
- **Emeka Anazia**
Nigerlock PLC
- **Ola Azeez**
Remolaz HR Management Consult
- **Dr Cookie Govender**
University of Johannesburg
- **Fatai Aderogba**
Al-Ibadan College of Education
- **Kojo Amissah**
CITAM
- **Ebenezer Ofori-Agbettor**
IHRMP Ghana
- **Dr Esi Ansah**
Axis Human Capital
- **Nadine Rix**
Nyansa Africa
- **Paul Aninakwah**
CIMA
- **Mohammed Issah**
Quantum Shift Coaching Solution
- **Anita Wiafe**
OML Africa

Last year's delegates comments:

"The combination of methods of delivery by all the speakers made the sessions very engaging and impacting"

"A mix of Africa speakers adding international experiences to the conference"

"I learned that what we know as personnel has changed drastically. HR is more than an administrative function"



This conference will help you to:

- Develop the skills and behaviours needed to engage employees
- Develop a dedicated workforce that is ready to step up to the challenges of change
- Discover solutions to key HR issues in managing people, organisational development and effectiveness
- Learn new ways to manage people, such as coaching and effective leadership
- Raise the profile of the human resource management in your organisation
- Update your knowledge in current HR trends and discourse in Africa

Materials to take away:

All delegates will receive:

- A half year online subscription to the Personnel Messenger HR magazine, which will be launched at the conference
- A copy of the Personnel Messenger HR magazine
- Summaries of presentations
- Conference pack
- Knowledge, ideas, techniques and solutions

Please visit our event website www.africahrleaders.com to read more about our speakers and the event.

Conference Topics Areas:

- **Organisational development and effectiveness**
Creating more effective, efficient and successful organisations through an engaged, highly productive workforce
- **Developing HR capability**
Instilling the strategic agility and operational resilience you need to deliver for your business
- **Future fit for purpose**
Developing a workforce prepared for tomorrow and capable of tackling future challenges
- **Leadership**
Realising business potential through adaptive, coaching and engaged leadership



Booking Form

(BLOCK LETTERS PLEASE, Photocopies of this form are acceptable)

Participants Details

Title Mr/Mrs/Ms/Miss

Surname

First Name

Job title

AAHRL membership No.

Organisation

Organisation address

Country

Work tel

Fax

Mobile

Email

(Please write your email address clearly as we will be sending you information electronically.)

Special needs

Please tell us about any special needs or dietary requirements that you may have and we will contact you as soon as possible to discuss.

Please print and complete and email to:

enquiries@omlafrica.com

Enquiry line: +233 (0) 302973379

Fees: \$ 350 USD or Ghana cedi equivalent

Payment details

Cheque (payable to Occupational Management Limited)

Please **invoice** my organisation

For the attention of:

Reference No.

Invoice address:

Cash payment (at our office/by collection by us or on the day by arrangement)

Bank transfer (please call us for details)

Payment must be received before the start of the conference.

I Agree To Abide By The Booking Terms And Conditions Below:

Signature

Print Name

Job title

Date

Booking Terms and Conditions

This booking form constitutes a legally binding contract and our terms and conditions take precedence over those of any other organisation in every case.

- All payment must in US dollars or Ghana cedi (using current exchange rate)
- Payment for the conference must be received within 30 days of invoice or before the start of the event, whichever is sooner
- All bookings from international delegates must be accompanied by payment. We will not be able to guarantee you a place unless payment has been made.
- Cancellation must be received in writing (letter or email) and will be acknowledge in writing
- Cancellations received 30-21 days before the start of the event, regardless of date booked, will incur a 25% administration charge
- Cancellation received 20-0 days before the start of the event, regardless of the date booked, will incur a 100% cancellation charge
- One change to your booking arrangements can be made without charge (substitution and seminar changes). Otherwise, an administration charge of \$50 will be charged

Disclaimers

- Whilst the information is correct at time of going to press, OML Africa reserves the right to change details of the event without notice. Alterations may occasionally be necessary due to circumstances beyond our control or to enhance the event
- Where circumstances force OML Africa to cancel a conference, the liability of OML Africa shall be limited to a refund of any fees paid for that particular conference. OML Africa is not liable for any consequential loss.
- Views expressed by speakers are their own. OML Africa disclaims any liability for advice given or views expressed, by any speaker at the event or in any documentation provided to delegates.
- Please note that for promotional purposes, there may be a professional photographer and video production taking place during the event