

**4<sup>th</sup> Africa Human Resource Leaders Conference**

**Special Guest of Honour & Keynote Speaker: Austin Akufo Gamey**



**AUSTIN AKUFO GAMEY-ABRIDGED CURRICULUM VITAE (CV)**

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**PROFESSION:** ADR, HR/IR, Solutions and Change Management  
Consultant

**DATE OF BIRTH:** October 26, 1949 (63 years)

**NATIONALITY:** Ghanaian

**MARITAL STATUS:** Married

**RELIGION:** Christianity

**GENERAL  
EDUCATION, PROFESSIONAL  
TRAINING AND  
DEVELOPMENT**

- PULSE Professional Master Trainer of Trainers and Consultancy in ADR (**2007 and 2008**), Kansas City, USA and Calgary and Canmore, Canada.
- **Certificate** (Preventive and Professional Mediation), Mediation Training Institute International, Kansas City, U.S.A, **2006**.
- **Certificate in** Industrial Relations Management, Japan Institute of Labour, Japan. **1997, 98 and 99**
- **Diploma** in Mediation, Arbitration and Interest-Based-Negotiation at the Federal Mediation & Conciliation Services, (FMCS) Washington, U.S.A, **1996 and 1998**
- **Diploma** in Industrial Relations and Labour Standards at the International Institute of Labour Studies (IILS), Geneva and ILO Turin Center, Italy. **1991**

- **Certificate** (Advanced Industrial Relations), Fourah Bay College, Sierra Leone, **1976**
- Secretaryship and Office Management, Accra Polytechnic, **1970-71**

### **KEY QUALIFICATIONS:**

Austin Gamey studied International Labour Relations and Conflict Resolution in a thirty day invitation by USAID at various Institutions, Boards and Universities in Washington DC, New Orleans, Louisiana, South Dakota, San Francisco, California, Chicago, Illinois, New York and Calgary. He also had training in Professional Mediation and Interest Based Negotiation with the Federal Mediation and Conciliation Services, (FMCS) Washington. He further studied at the International Institute of Labour Studies, (IILS), Geneva, Switzerland and Turin Center, Italy, Japan Institute of Labour (JIL), Japan, Pulse Institute, Calgary, Canada, Denmark and Norway.

Austin obtained a Trainer of Trainers Certificate in Preventive and Professional Mediation with Mediation Training Institute International, Kansa City, USA. Austin also studied Advanced Industrial Relations at Fourah Bay College, Sierra Leone. He is a Certified Master of PULSE Professional and Consultant in ADR processes, and a Labour/HR and Change Management Consultant.

### **Summary of Key Working Experiences**

Austin Gamey is the Founder and Chief Executive Officer of Gamey and Gamey Group Limited, and an affiliate of PULSE Institute, Calgary, Canada and Mediation Training Institute, Kansas City, USA.

Mr. Gamey is currently a visiting lecturer in an ongoing LLM/Master of ADR program at the Faculty of Law, University of Ghana, Legon. He teaches Contemporary Issues in ADR, which covers Professional Mediation, Preventive and Self and Managerial Mediation, Facilitation, Interest-Based-Negotiation among others.

After working with the government as a Deputy Minister for Employment & Social Welfare (1995-2001) and Member of Parliament for North Tongu Constituency and a Member of the District Assembly(1992-2001), he founded Gamey & Gamey Academy of Mediation in 2002, and Austin continues to share responsibility for day-to-day operations with other staff of now Gamey and Gamey Group Limited.

He has organized numerous functional training programmes in key performance enhancement areas such as Conflict Management, Understanding the Labour Act, 2003 (Act 651), Appropriate Dispute Resolution, (ADR), Change and Transformation Management, Organizational Development Interventions, Workplace Communication Strategy, Strategic Human Resource Planning, Strategic Implementation Solutions,

Interest-Based-Negotiation, Self Mediation, Managerial Mediation, Preventive and Executive Mediation and Professional Mediation, etc. Some beneficiary organizations of these training programmes are; Bank of Ghana, Barclays Bank (Gh) Limited, Stanbic Bank, SG-SSB Ltd., UBA Ghana Ltd., Merchant Bank, Parliamentary Service of Ghana, Judicial Service of Ghana, Commission on Human Rights & Administrative Justice, Ghana Civil Aviation Authority, Ghana Ports & Harbours Authority, Ghana Telecom, Anglo Gold Ashanti, Ghana Chamber of Mines and several others.

### Austin Akufo Gamey

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He possesses several years of consultancy and training experience gained from work activities, training, research and benchmarking programmes in Ghana, U.S.A., Switzerland, Italy, Japan, Canada, Denmark and Norway.

Austin has several years of experience including Chairman, Parliamentary Committee on Conditions of Service for Members of Parliament (1993 and 1996), Chairman of the National Tripartite Committee that drafted the Codified Labour Bill for Ghana (1997-1999), Executive Manager, (Industrial Relations and Communications), Mankoadze Fisheries, Tema, Ghana (1987 - 1992), Industrial Relations Officer, Maritime and Dockworkers Union, Tema Region (1985 - 1986) and President, Institute of Human Resource and Management Practitioners, Ghana, (1998 - 2003) .

He is currently the Continental Representative of Mediation Training Institute (Mti) Africa, [www.mediationworks.com/africa](http://www.mediationworks.com/africa) and Consultant, PULSE Institute, Africa Incorporated and a member of the Grand Governing Council, Pulse Institute, Calgary, Canada.

Austin has been a featured speaker at several national and International Academic and Business Forums, including Africa's popular HR Summit 2005, South Africa, where he was adjudged the best documented presenter. He is a regular presenter on ADR programs in Nigeria, Training of Commercial Mediators in Hilton Hotel, London and Dubai, UAE.

Austin represented Ghana National Association of Teachers (GNAT) as a Commissioner on the Presidential Commission on Pensions 2004 - 2007.

His topic at the 4th Africa HR Leaders conference: **"The Effects and Solutions of Interpersonal Conflict on Productivity"**